

# Community Police Commission

Cali Ellis, Executive Director

(206) 256-5545

<http://www.seattle.gov/policecommission/>

## Department Overview

The Office of the Community Police Commission (CPC) is the administrative and policy support entity of the Community Police Commission. The CPC is charged with providing community oversight and input on the police reform efforts that are the subject of a Settlement Agreement between the City and the U.S. Department of Justice regarding police practices. The CPC was made a permanent part of the system of civilian oversight of police in 2017 through legislation (Ordinance 125315). Membership of the CPC was modified in 2023 (Ordinance 126860) into a 15-member board appointed by the Mayor, the City Council and the Community Police Commission governs the CPC. Each commissioner serves a three-year term.

The CPC provides an independent forum for dialogue and widespread input on the reform efforts embodied in the Settlement Agreement and Memorandum of Understanding established by the Department of Justice. Ongoing community input is a critical component of achieving and maintaining effective and constitutional policing.

The CPC leverages the ideas, talent, experience and expertise of the people of Seattle to ensure police services:

- fully comply with the Constitution of the United States;
- ensure public and officer safety; and
- promote public confidence in the Seattle Police Department and its officers.

The CPC is charged with fulfilling and prioritizing the responsibilities as specified under the Consent Decree and Memorandum of Understanding and its role includes:

- reviewing and providing input to many city partners on the police accountability system, police services and the Seattle Police Department's policies and practices;
- engaging in community outreach to obtain the perspectives of the community on police-community relations, the police accountability system, police services, policies and practices and providing that input to other City departments;
- maintaining connections with representatives of disenfranchised communities and community groups; and
- advocating for reforms to state law that will enhance public trust and confidence in policing and the criminal justice system.

## Budget Snapshot

	2022 Actuals	2023 Adopted	2024 Endorsed	2024 Adopted
<b>Department Support</b>				
General Fund Support	1,471,202	1,887,566	1,909,575	2,112,770
<b>Total Operations</b>	<b>1,471,202</b>	<b>1,887,566</b>	<b>1,909,575</b>	<b>2,112,770</b>
<b>Total Appropriations</b>	<b>1,471,202</b>	<b>1,887,566</b>	<b>1,909,575</b>	<b>2,112,770</b>
Full-Time Equivalent Total*	9.00	8.00	9.00	10.00

\* FTE totals are provided for informational purposes only. Changes in FTEs resulting from City Council or Human Resources Director actions outside of the budget process may not be detailed here

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## Incremental Budget Changes

### Community Police Commission

	2024 Budget	FTE
<b>Total 2024 Endorsed Budget</b>	<b>1,909,575</b>	<b>9.00</b>
<b>Baseline</b>		
Citywide Adjustments for Standard Cost Changes	24,201	-
<b>Proposed Operating</b>		
Deputy Director Position Addition	191,887	1.00
<b>Council</b>		
SCERS Contribution Rate Change	(12,894)	-
<b>Total Incremental Changes</b>	<b>\$203,195</b>	<b>1.00</b>
<b>Total 2024 Adopted Budget</b>	<b>\$2,112,770</b>	<b>10.00</b>

## Description of Incremental Budget Changes

### Baseline

#### Citywide Adjustments for Standard Cost Changes

Expenditures \$24,201

Citywide technical adjustments made in the baseline phase reflect changes to internal services costs, including rates from the Department of Finance & Administrative Services, Seattle Information Technology Department, Seattle Department of Human Resources, and for healthcare, retirement, and industrial insurance charges for the department. These adjustments reflect initial assumptions about these costs and inflators early in the budget process.

### Proposed Operating

#### Deputy Director Position Addition

Expenditures \$191,887  
 Position Allocation 1.00

A Deputy Director position is added to assist in managing the operations of the office, facilitate strategic planning, and ensure the following: a) the ongoing structural integrity of CPC commission administration an operations; b) that the CPC is meeting it mission and vision in leveraging the ideas, talent, experience and expertise of the people of Seattle to ensure police services fully comply with the Constitution of the United States, ensure public and officer safety, and promote effective, constitutional policing and a police department that has the trust, respect, and support of the community; and c) high-level decision-making in the areas of program and policy management, as well as in the agency’s community engagement efforts. The Deputy Director will also act on behalf of the Executive

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Director when necessary. Funding is transferred from the Finance General Department of Justice (DOJ) Settlement Agreement/Police Accountability reserve.

### Council

#### **SCERS Contribution Rate Change**

Expenditures \$(12,894)

The City's employee retirement system, the Seattle City Employees Retirement System (SCERS), of which most non-uniformed City employees are members, is a defined benefit pension program funded by a combination of salary-based employer (i.e., the City) and employee contributions, and investment earnings.

The employer portion of the SCERS contribution is funded through the annual budget process as a percentage of salaries based on several factors including reports from the contracted actuary and the City's long-range financial forecasts. The Mayor's 2024 Proposed Mid-Biennial Budget included an employer contribution rate of 16.22%, which was determined prior to the actuary's recommendation but provided for long-term "smoothing" given the City's long-term financial challenges.

This item reduces the employer contribution rate from the proposed rate of 16.22% to the SCERS minimum actuarial required rate of 15.17%, which was determined to provide sufficient funding to the retirement system to achieve 100% funded status by 2042.

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## 2023-24 Mid-Biennium Adopted Budget Updates - Expenses

Budget Summary Level	Fund	Budget Process Phase Endorsed	Adopted Changes	Grand Total
Office of the Community Police Commission	00100 - General Fund	1,909,575	203,195	2,112,770
<b>Office of the Community Police Commission Total</b>		<b>1,909,575</b>	<b>203,195</b>	<b>2,112,770</b>
<b>Grand Total</b>		<b>1,909,575</b>	<b>203,195</b>	<b>2,112,770</b>