



NOTICE OF RIGHTS

2022 Transportation Network Company (TNC) Driver Minimum Compensation Ordinance

MINIMUM COMPENSATION

TNCs must pay drivers the greater of:

\$0.59/min

+

\$1.38/mile

OR

\$5.17/trip

[CLICK HERE FOR TNC DRIVER PAY CALCULATOR](#)

ADDITIONAL REQUIREMENTS

Tip Protection: TNCs must pay all tips to drivers and cannot use tips to satisfy the minimum compensation requirements.

Cancellations: Drivers must receive at least \$5.17 for trips cancelled by passengers or TNCs.

Deductions: Drivers must agree in writing to any deduction from pay.

Retaliation is illegal

Masks/Gloves/Hand Sanitizer/Disinfectant: TNCs must supply drivers with, or reimburse drivers for, personal protective equipment and disinfecting supplies.

Notice: TNCs must provide drivers with pay information on a per-trip and weekly basis.

Contact Office of Labor Standards

TNC Drivers

File a complaint with OLS
or file a lawsuit in court

TNCs

Obtain compliance
assistance and/or training

206-256-5297

www.seattle.gov/laborstandards